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#67
meeting
agenda

AGENDA
ESREC MEETING
Sheraton Society Hill
April 20-21 1989

I. Roll Call:

Carol Polifroni, President, Connecticut Nurses' Association
Karen Stonkas Ponton, Executive Director, Connecticut Nurses' Association
Jacqueline M. Moore, President, Delaware Nurses' Association
Ruth Bashford, Executive Director, Delaware Nurses' Association
Valerie Gonzalez, President, District of Columbia Nurses' Association, Inc.
Evelyn Sommers, Executive Director, District of Columbia Nurses' Association, Inc.
Ann Sassong, President, Maine State Nurses' Association
Anna Gilmore, Acting Executive Administrator, Maine State Nurses' Association
Kathleen White, President, Maryland Nurses Association, Inc.
Robin Platts, Executive Director, Maryland Nurses Association, Inc.
Anne Hargreaves, Executive Director, Massachusetts Nurses Association
Barbara Blakeney, Representative, Massachusetts Nurses Association
Linda Cronenwett, President, New Hampshire Nurses' Association
Theresa Bonanno, Executive Director, New Hampshire Nurses' Association
Jean Marshall, President, New Jersey State Nurses Association
Barbara Wright, Executive Director, New Jersey State Nurses Association
Juanita Hunter, President, New York State Nurses Association
Martha Orr, Executive Director, New York State Nurses Association
Elizabeth Cathcart, President, Pennsylvania Nurses Association
David Ranck, Executive Administrator, Pennsylvania Nurses Association
Judy Sheehan, Executive Director, Rhode Island State Nurses' Association
Margaret Luce, President, Vermont State Nurses' Association, Inc.
Hollace Reed, Executive Director, Vermont State Nurses' Association, Inc.
Jim Welch, Editor, Delaware Nurses' Association

II. COAR Report

- ✓A. E&GW/non-collective bargaining component - Rhode Island
- ✓B. Collective bargaining - Massachusetts
- ✓C. Membership Issue - New York and Pennsylvania
- ✓D. Staff nurse involvement in leadership - New Jersey
- ✓E. House of Delegates - New Jersey

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I

- ✓ III. Bylaws
- IV. Dues Increase - New Jersey
- V. ANA Candidates - Pennsylvania
- ✓ VI. Strategies for Constituent Forum meeting in June - Pennsylvania
- VII. Beck Decision - Massachusetts
- VIII. RCT Update - New Jersey
- IX. New Business
- X. Adjournment

DRR:df
4/18/89

ESREC-

I minutes

II COAR Report

Rhode Island - concern for states who do not have collective bargaining.

Combine all three concerns of cabinet on E & G - duplication and overlaps - duplicate structure of constituent Forum - voting and non-voting members

Mass. - move to quickly initiate collective bargaining

Valerie Staff Nurse Caucus - not supervising

"funding derived issues related to staff nurse"

certain portions belong to staff nurse

concerns of staff nurse - "elitism"

Dawn

Look @ membership - mission suggests looking @ Commission

Ann

① concerns on report

② identify areas of non-acceptability

③ what questions should have been asked

E. Sommer

did not start with problems

" " value any photo.

Rhode Island - Report gives them flexibility

Valerie

want to keep diversity in assoc.

Harriet

Study - guess were not asked - Steering Committee started to current studies feeling that ANA was dying

#67 meeting agenda

- mission
- what should ANA be doing
- SNA cannot meet needs of spec.
- diffic & process
- fed never really implemented
- is it logical
- need to have projects come
- staff name in SNA
- news in specialty organ by 1990-
- COAR Report is political decision
- Chen issue - collective bargaining versus non-collective bargaining
- Collective Bargaining 10% penetration

Comm - 3000 Spec. Org. 1500 - Non-Spec. CNA

ma 14
mission and business

Collective bargaining - a marketable product

Collective Bargaining

- Institute should be merged to Commission on Economic and Professional Security
- functions of Commission and Institute of collective
- first line of Code of Org. - to R.O.D.
- division of funds - renderable efforts
- open up tobacco by other unions

Staff Name Census Recommendations

Census

6 eligible elected by HOD

5 from Exec. Comm. of CBA

3300 members

2 SNA staff

1 member + 1

Exec. Committee

each SNA C CB 7500

Memberships

Pa. units required to represent LPHS -

Maine - too premature

Compromise and wait

Judy Sheehan - what do we want 3 units to be
functions scope and respon. what should they be

majority congress members - non-supervisors
reps. of Institute

* Come up with definitions of staff name - motion to HOD
how to open

Barbara Wright Judy Sheehan Jonathan Hunter
Functions overlap segmenting off
Talk about this with Mary Foley
Find

ESREC North Shore Related Structure

III Bylaws

Coming forth as revision: not limited to scope of notice
Concern about membership issue

- format allows union 1 hour situation
- Criteria for measurement - were recommendations accurately reflected
- ① what states can say to collective bargaining states - concern about elitism
- ② help me sell this misperception as clearly as poss.

Policy must relate to Bylaws

② lines of authority - clearly delineated

HOD holds onto policies - i.e. conduct of house
approval of policies - for a given period of time

③ gup respon. - must be accountable

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Associate nurse

Judy Schubert - Rhode Island

Fri 11/21

- Educ Process
- Change minds (mission-purpose)
- Sensitivity to position

COAR: support of recommendations

Congress Nurs Econ.
memb - majority CB eligible

Eliminate
Commission

Commission

Institute

minimum of 2 reps from Institute

Institute

CB unit reps

SNH Staff

7500 CB members

potential memb - 30

advisory

Amend Functions

Remove "conduct"

Judy Schubert

Removing Commission - Safeguards

NH - will support if membership issue is resolved

W. Burr Vermont - nursing economics - not understood

Retain Commission as structure

Carol Moore - leave Commission in place

Carol Polifroni - CB eligible leave Commission in place

Marty - CB eligible

Louise - Educ related to CB - non CB -
Leave in a try (money)

CB only game in town
Preferred future - ? legislation

Suggested Modifications for Functions of Congress on Nursing Economics
and Commission on Economic and Professional Security

MACRO
Congress on Nursing Economics

1. responsible for approval of long range policies as related to economics of nursing and health care.
2. evaluate and monitor implementation of strategic plan
3. develop positions on issues related to nursing employment and workplace issues for the nursing profession at large
4. recommend changes in strategic plan based upon evaluation of current and future trends
5. design and model the future role of nursing in the health care delivery system
6. adopt standards, positions and policies developed by Commission on Economic and Professional Security
7. monitor and evaluate implementation activities of Commission on Economic and Professional Security

MICRO
Commission on Economic and Professional Security

1. develop related standards, specific positions and policies for approval by Congress on Nursing Economics
2. evaluate and monitor all factors which affect economic and professional security of all nurses
3. receive and disseminate related information to constituent SNAS and other organizational units regarding employment and workplace issues
4. establish and maintain a plan for identification of related issues, implementation and evaluation
5. work in concert with Congress on Nursing Economics to develop data base for futuristic planning
6. implement positions and policies developed by Congress on Nursing Economics
7. provide data to Congress on Nursing Economics to assist in our program evaluation

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

10 April 1989

TO: JKH, MLO, EC
FROM: WMB
RE: NOTES ON COAR RECOMMENDATIONS FROM MARCH
BOARD MEETING

The Board determined to recommend to the NYSNA delegation support of the COAR recommendations with these exceptions:

1. The requirement that emergency action reports and main motions be brought to the House through the Reference Committee - The requirement is inappropriately restraining.
2. The proposal for bylaws provision of "structural minimum" with details to be placed in policies/operating rules - The provision would deprive the House of a large measure of control and could make the organization volatile (because policy change requires majority vote, and bylaw change requires two-thirds vote).
3. The recommendation of a biennial House of Delegates.
4. Structure of congress on nursing economics with commission and institute within - if necessary (if objectionable parts appear in proposed bylaws).



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[1/25/89]

THE NEW YORK STATE NURSES ASSOCIATION

MEETING OF BOARD OF DIRECTORS

The Veronica M. Driscoll Center for Nursing
Guilderland, New York

January 26-27, 1989

TENTATIVE AGENDA

*JKH: Please Note /
Revisions / Notes

PRESIDING: Juanita K. Hunter, President

1. Call to order
2. Minutes of previous meetings
 - ✓ a) October 15, 1988 pre-convention

✓ b) October 19, 1988 post-convention

✓ c) December 17, 1988 conference call

d) October 19, 1988 executive session (for adoption in executive session)

✓ 3. Introductions

4. Announcements

5. Report of the President

a) January 20, 1989 meeting of Advisory Council
*JKH- WMB did Notes for your use

b) Liaison activity

✓ Strategic Planning Committee 12³⁰-1³⁰
✓ Lunch 12³⁰-1³⁰
✓ Executive Session 1³⁰-2³⁰
✓ #15- Thursday - 2 PM

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- 1) December 12, 1988 meeting with
Commissioner of Health

* you have notes from MLO

- ✓ 2) December 2, 1988 meeting with
representatives of NYS-NPA

* you have notes from MLO
ALSO: Legal opinion (I would like to
background review & BOD)
packet

- ✓ 3) Minority fellowship program

and letter to Dr. Gessert - Wilkins -
J

- ✓ 4) Other liaison activity

AFT mtg.

- ✓ d) Arden House Consortium Report

* Action Needed on Recommendations -
Finance committ

- You may wish * e) Strategic planning

to defer until
committee meets,
LUNCH, Thursday

Background packet sent ONLY to committee

6. Report of the Executive Director

- a) HANYS/hospital rate adjustment for professional
salaries

3

- ✓ b) Staff matters

- ✓ c) Proposed Policy/Procedure (manual)

- 1) Information for and Instruction of Newly
Elected Board Members (in orientation)

policy distributed
Pres. of Committee of BOD

- 2) Open Board Meetings

policy distributed

- ✓ d) Membership Figures

- e) Request for amendment to NYSNA awards policy/
procedure

policy in on-site packets.

Conflict of interest Policy

refer to March mtg

Policy Sub-Committee

Conrad. discussion in

come back to other alternatives

- ✓ f) LPN lawsuit

BOTH KAB + I will report

- g) Other

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✓7.

LPN Regs

Communications

✓8.

Library

✓9.

Organization Services

(88 convention deleted from
earlier draft - no further
discussion needed)

✓a)

1989 Convention

✓b)

Future convention sites (ACTION NEEDED TO APPROX
SITE SELECTION)

10. EXECUTIVE SESSION: Time certain - to be designated 1³⁰ - 2⁰⁰
Appoint. Minutes Handling of Minutes Executive Director's Remarks

11. Nursing Education Program

✓a)

Proposed functional unit title change (ACTION)

b)

1989 convention keynote (ACTION)

✓c)

1989 convention theme (ACTION)

JKH: I also suggest that you acknowledge
that Mimi served as BOARD LIAISON to
PLANNING committee.

✓12.

Legislative Program

✓13.

Nursing Practice and Services Program

a)

Ratification of referendum vote on appointments
AIDS/HIV advisers to councils (ACTION... vote record
in your folder only)

✓b)

Report of Labor-Health Industry Task Force

✓c)

RCT follow-up

✓14.

Economic and General Welfare Program Highlights

✓15.

Planning and Research

✓a)

Council on Nursing Research

✓b)

Action Plan update

c)

Long-term care/quality assurance project (ACTION NEEDED -
Action Plan - see arch data base went to Finance Comm.)
for assn.

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16. Committee on Finance

✓ a) 1989 convention registration fees (Action Needed)

b) 1989 ANA delegate subsidy (Action Needed)

* JKH: decisions also needed on
delegate orientation and caucus plan

c) Order House Recommendations

✓ d) Long term Care Quality assurance prog. - a) Speaker

✓ 17. Council on Human Rights

✓ 18. Consumer Advisory Council

* ✓ 19. Committee on Bylaws

✓ JKH: do you want to move up #22 -
and also regional election of Board??

✓ 22 Reviewer here

✓ 20. Appointments Action Needed on all appointments.

a) Board Committee on Appointments

✓ 1) Chair, Council on Continuing Education

✓ 2) Chair, Executive Committee, Functional
Unit of Primary Care Practitioners

✓ 3) Consumer Advisory Council

7

✓ 4) ANA Committees on Bylaws and Ethics

5) Liability Insurance Committee - advisory Panel

✓ b) Board Committees [LIST of appointed Committees in
folder]

1) Committee on Appointments

Nellie B.
J. Edgar Wilson
John Lynch

2) Awards Committee [LIST of eligible Board
members and past committees
in folders]

✓ 3) Liaison with Key Councils

4) BOD Position

5) practical consid. of time

21. ANA matters

a) December 1988 Constituent Forum meeting

Report of COAR. no comments

Role of Finance Committee

ESREC Report of L. Joell - initiatives of IANA to
secure money for funding of projects - 80 million
over next 3 yrs

b) December 1988 Board of Directors meeting

Pew Fund. money for recruitment

Mary Foundation - efforts to professionalize nursing

QCT - Report of Dec 4-5 mtg.

Insurance Report -

NCNIP - Presentation - Dr. Dr. Buck

? definition of differentiated practice

Statement of Understanding

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- c) Report of Commission on Organizational Assessment and Renewal [maybe we'll have Report]

Board Committee to study report in detail and report back to full board (include memberships? delegates)

- d) Ratification of referendum vote on nominations ANA council executive/nominating committee 1989 elections [WMB will give you list]

- e) Other
PLAN - 0 dissemination of info. to DNAs
Plans Workshops - Regional mtgs - Teleconference
④ Feb 23 - constituent forum - consensus
✓ ③ BOD recommendations - ? Exec. Committee → BOD

- ✓ 22. Board committee to study bylaw provisions for councils (ACTION)
Committee Report in folders

23. Other items ✓ Report - Strategic Plans Action Plan
1. DATA on Regional Distribution of elected and appointed officials in folder.

2. Regulations of Nursing Assistants

✓ NYSNPA - NYSNA

DATE OF NEXT MEETING March 20-31
ADJOURNMENT

WMB
BD25
1/25/89

✓ 4. Liaison & Councils
✓ 5 BOD avail. for in
between meetings

#5(a)

For JKH's, MLO's, WMB's
folders only

NOTES FOR JKH, 1/20/89 ADVISORY COUNCIL MEETING

The Advisory Council met on Friday, January 20, 1989. Discussion included:

Reports of district activities

Discussions about issues of concern to districts, including:

NYSNA's position on school health nursing

revenue raising methods

requirement that convention registration fee be paid for admission to voting body

Updates on these major issues:

COAR recommendations - the question of district versus regional meetings about the COAR recommendations was discussed

Status of final report of Labor-Health Industry Task Force

Nursing shortage

AMA proposal for creation of registered care technologist

Proposed nurse practitioner regulations

Status of lawsuit on LPN regulations

Consumer Advisory Council efforts to assist DNAs to establish consumer advisory committees

Hospital rate adjustment for professional salaries

Foundation Executive Director Cathryne Welch and NYSNA Records Management Coordinator Carol Gallacchi presented a report on the progress of the Foundation's grant for the development of a strategy to document the discipline of nursing in New York State.

Districts are extremely active. The meeting was productive.

bd/acnotes

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**COUNCIL OF PRACTICAL NURSE PROGRAMS
OF
NEW YORK STATE**

Meeting

New York State Nursing Association and
Council of Practical Nurse Programs

Days Inn

Friday March 17, 1989 - 3:30 PM

Agenda

1. Introductions
2. Status of: Nursing Shortage
*✓ IV Therapy - 2 appeals pending. Dialogue to be about
 ✓ Entry Into Practice when alternatives*
- ✓ 3. Registered Care Technologist Issue
4. Networking - CPN, NYSNA, NYS Med. Society
- ✓ 5. NCLEX - RN and NCLEX PN
- ✓ 6. BAND AID Campaign

Special needs

LPN

nurturing students

*one to one basis
 17 hrs. class 54 wk*

Guarantee

*LPN completing ADN
 & BSN*

*Ann McHarris
 MS Student
 NSQ Admin*

DRAFT

THE NEW YORK STATE NURSES ASSOCIATION

MEETING OF ADVISORY COUNCIL

The Veronica M. Driscoll Center for Nursing
Guilderland, New York

January 20, 1989

TENTATIVE AGENDA

PRESIDING: Juanita K. Hunter, NYSNA President

- I. Call to order
- II. Introductions
- III. Announcements
- IV. District issues/reports
- V. Update of major issues
 - A. Report of ANA Commission on Organizational Assessment and Renewal
 - B. Final report of Labor-Health Industry Task Force
 - C. Activities related to nursing shortage
 - D. AMA proposal for registered care technologist
 - E. Proposed nurse practitioner regulations
 - F. LPN regulations
 - G. *Consumer Advisory Council - progress toward local groups*
- VI. January NYSNA Board of Directors meeting
- VII. NYSNA Council on Nursing Research Survey
- VIII. Presentation on Foundation of The New York State Nurses Association, Inc. (by Foundation Executive Director Cathryne A. Welch)
- IX. Other items
- X. Next meeting
- XI. Adjournment

*a Plans for
 district/regional
 meetings*

*Before
 lunch 12:00*

1/9/89
AC18

Call & Probation - about attendance
C. Advancing towards

Admiralty Council mtg 13.01.89

of 3. 4 months (700, new computer, and also for school children)

am 19. 2. 1945 - 1945

Discontinued John, holding for share, more or less, by law

1975-1976

7. General Summary of Review concerning Referrals Ref. next for info

regret about position at Alamogordo Spokane Bureau

10. 2. King's Institute for Community org. - fund houses - selling T-shirts etc.

11 *Trinitatis - sucking spore* (Eggen, Nutrient source)

16. Post: logos in mythos : Stellen bedeutung.

average - Coalition of Russia
lost yrs 1300 - 1350

13. Purchased : 700 shares @ 5.00 = 3500
Pittenger - clearing up state
Graham & Gifford

To give 60 million to HPE
consequence with the legislation about
what should be done about Altago.

17. Andis: annual outside dinner
Resumption to Relations meeting in

nothing was returned on above note.

Jan 24 - Mtg about NICS
Sending letter to all Legislators

5 - how much had things changed working on regionalization was BOCC for residents

16 membership static ↑ attendance @ mtgs. letters to all officers.
18 ↑ membership. 6 Hospo in Chicago County - Budget auto -

value of 5 me log offs and others
were about constant - around 10.

19. PAT news Reception for legislation EMT-Dmg

Young's Discovery March 14

8211 H.L. Tech Library Course Supplement of Term 2000

RET. 7/20/2000. 5/2/00.

James M. McLaughlin - 1885

B. The 10th Indiana Inf. Regt.

1) Health, Care & Priority
2) Relationship with

c) Original Planning Assumptions - given the treatment it is that

0 Pa T - NYS deligation created against Trump et al

"I also noticed several new, unguessed APTs in which the malware never before appeared."

Lawrence Anthony Counsel

State regulation being ordinary police action involving

h. 2N (dog out situation)

1. Approval of demand of Standing

forming of spores

mg. 2500 mg. 1000 mg. 500 mg. 250 mg. 125 mg. 62.5 mg. 31.25 mg. 15.625 mg. 7.8125 mg. 3.90625 mg. 1.953125 mg. 0.9765625 mg. 0.48828125 mg. 0.244140625 mg. 0.1220703125 mg. 0.06103515625 mg. 0.030517578125 mg. 0.0152587890625 mg. 0.00762939453125 mg. 0.003814697265625 mg. 0.0019073486328125 mg. 0.00095367431640625 mg. 0.000476837158203125 mg. 0.0002384185791015625 mg. 0.00011920928955078125 mg. 0.000059604644775390625 mg. 0.0000298023223876953125 mg. 0.00001490116119384765625 mg. 0.000007450580596923828125 mg. 0.0000037252902984619140625 mg. 0.00000186264514923095703125 mg. 0.000000931322574615478515625 mg. 0.0000004656612873077392578125 mg. 0.00000023283064365386962890625 mg. 0.000000116415321826934814453125 mg. 0.0000000582076609134674072265625 mg. 0.00000002910383045673370361328125 mg. 0.000000014551915228366851806640625 mg. 0.0000000072759576141834259033203125 mg. 0.00000000363797880709171295166015625 mg. 0.000000001818989403545856475830078125 mg. 0.0000000009094947017729282379150390625 mg. 0.00000000045474735088646411895751953125 mg. 0.000000000227373675443232059478759765625 mg. 0.0000000001136868377216160297393798828125 mg. 0.00000000005684341886080801486968994140625 mg. 0.000000000028421709430404007434844970703125 mg. 0.0000000000142108547152020037174224853515625 mg. 0.00000000000710542735760100185871124267578125 mg. 0.000000000003552713678800500929355621337890625 mg. 0.0000000000017763568394002504646778106689453125 mg. 0.00000000000088817841970012523233890533447265625 mg. 0.000000000000444089209850062616169452667236328125 mg. 0.0000000000002220446049250313080847263336181640625 mg. 0.00000000000011102230246251565404236316680908203125 mg. 0.000000000000055511151231257827021181583404541015625 mg. 0.0000000000000277555756156289135105907917022705078125 mg. 0.00000000000001387778780781445675529539585113525390625 mg. 0.00000000000000693889390390722837764769792556761953125 mg. 0.000000000000003469446951953614188823848962783809765625 mg. 0.0000000000000017347234759768070944119244813919048828125 mg. 0.00000000000000086736173798840354720596224069595244140625 mg. 0.000000000000000433680868994201773602981120347976220703125 mg. 0.0000000000000002168404344971008868014905601739881103515625 mg. 0.00000000000000010842021724855044340074528008699405517578125 mg. 0.000000000000000054210108624275221700372640043497027587890625 mg. 0.0000000000000000271050543121376108501863200217485137939453125 mg. 0.00000000000000001355252715606880542509316001087425689697265625 mg. 0.000000000000000006776263578034402712546580005437128448486328125 mg. 0.000000000000000003388131789017201356273290002718564224244240625 mg. 0.000000000000000001694065894508600678136645001359282112212203125 mg. 0.0000000000000000008470329472543003390683225006796410561061015625 mg. 0.00000000000000000042351647362715016953416125033982052805305078125 mg. 0.000000000000000000211758236813575084767080625169910264026525390625 mg. 0.000000000000000000105879118406787542383540312584955132013262890625 mg. 0.0000000000000000000529395592033937711917701562924775660066314453125 mg. 0.00000000000000000002646977960169688559588507814623878300331572265625 mg. 0.000000000000000000013234889800848442797942539073116891501657861328125 mg. 0.0000000000000000000066174449004242213989712695365584457508289306640625 mg. 0.00000000000000000000330872245021211069948563476827922287541446533203125 mg. 0.000000000000000000001654361225106055349742817384139611437707232666015625 mg. 0.0000000000000000000008271806125530276748714086920698057188536163330078125 mg. 0.00000000000000000000041359030627651383743570434603490285942680816650390625 mg. 0.000000000000000000000206795153138256918717852173017451429713404083251953125 mg. 0.0000000000000000000001033975765691284593589260865087257148567020416259765625 mg. 0.00000000000000000000005169878828456422967946304325043785742835102081298828125 mg. 0.000000000000000000000025849394142282114839731521625218928714175510406494140625 mg. 0.0000000000000000000000129246970711410574198657608126094643570877552032470703125 mg. 0.00000000000000000000000646234853557052870993288040630473217854387760162353515625 mg. 0.000000000000000000000003231174267785264354966440203152366089271938800811767578125 mg. 0.000000000000000000000001615587133892632177483220101576183044635

emphasized that institutions are holding more to TPN

19. Post office Reception for legislation EMT-During

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agenda

ESREC
June 22, 1989
7 p.m.
Allis Plaza Hotel

- ✓ Dinner
- ✓ Roll Call
- ✓ Acceptance of Minutes
- ✓ Financial Report
- Review and Re-Order of Agenda
- ~~Virginia D.C. Collective Bargaining (D.C.)~~
- ✓ Dues Increase (Ma)
- ✓ Coalition for Credible Compromise (Pa)
- ✓ ANA/JNA Business Arrangements Contracts (Ma)
- ✓ COAR - Organizational Structure Problems
- ✓ Candidate Questionnaire
- Other Business
- Adjournment

Note: This meeting has been planned as a dinner meeting. As in the past, we as the hosting state will pay for the dinner and bill each state at a later date.

See you in K.C.

Judy



RHODE
ISLAND
STATE
NURSES'
ASSOCIATION

Board of Directors
c/o Lucille Joel
American Nurses' Association, Inc.
2420 Pershing Road
Kansas City, Missouri 64108

Dear Lucille:

I am writing on behalf of the Eastern Seaboard Regional Executive Council (ESREC).

The ESREC group met in April and discussed the COAR Report at length. It was the unanimous consensus of the group that in order for this Report to be a "living document," an evaluative mechanism must be included as part of the plan.

The evaluative mechanism is such a vital part that without it we would have strong reservations about adopting the plan.

I am sure the concept of evaluation has already been considered, given it is such a strong component of all nursing philosophies.

The sharing of the evaluation piece with the delegates would, I'm sure, facilitate the action of the House.

Thank you,

Judy L. Sheehan M.S., R.N.

Judy L. Sheehan, M.S., R.N.
Executive Director, RISNA

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APR 15 1989

MINUTES
ESREC MEETING
Sheraton Society Hill
April 20-21, 1989

Attendance:

Carol Polifroni, President, Connecticut Nurses' Association
Karen Stonkas Ponton, Executive Director, Connecticut Nurses' Association
Jacqueline M. Moore, President, Delaware Nurses' Association
Ruth Bashford, Executive Director, Delaware Nurses' Association
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Kathleen White, President, Maryland Nurses Association, Inc.
Robin Platts, Executive Director, Maryland Nurses Association, Inc.
Anne Hargreaves, Executive Director, Massachusetts Nurses Association
Barbara Blakeney, Representative, Massachusetts Nurses Association
Linda Cronenwett, President, New Hampshire Nurses' Association
Jean Marshall, President, New Jersey State Nurses Association
Barbara Wright, Executive Director, New Jersey State Nurses Association
Juanita Hunter, President, New York State Nurses Association
Martha Orr, Executive Director, New York State Nurses Association
Elizabeth Cathcart, President, Pennsylvania Nurses Association
David Ranck, Executive Administrator, Pennsylvania Nurses Association
Judy Sheehan, Executive Director, Rhode Island State Nurses' Association
Margaret Luce, President, Vermont State Nurses' Association, Inc.
Hollace Reed, Executive Director, Vermont State Nurses' Association, Inc.
Jim Welch, Editor, Delaware Nurses' Association

Issues of COAR

Collective Bargaining and Non-Collective Bargaining
Strategies of E & GW - How do we support both?

Discussion involved issues related to nature of organization, mission, generic task. Strengthening the organization while meeting the needs of all members. Dangers of insulating collective bargaining too much so that we lose that component of the organization.

Areas of Consensus were identified, areas of needed change and all agreed on a need for an evaluation mechanism to be determined as a way of making COAR a "living" report.

Motion was made and passed to send a letter to Board insisting that an evaluative component be fundamental piece of COAR process.

Membership Issue:

Motion made: ESREC to support COAR and the By-Laws recommendation. Passed 12 in favor
5 oppose
2 abstain

Staff Nurse Involvement in Leadership:

Recommendations came forward to alter the proposed structures for the Congress Commission of Nursing Economics and Institute of Collective Bargaining.

Issues discussed included how does one maintain expert balance in congress, what happens to nurse entrepreneurs and their issues? who is staff nurse? don't Nurse Administrators have economic issues (ex: middle management and upper management R.N.'s being laid off as jobs are eliminated--how does this impact the profession?)? what is definition of collective bargaining-eligible?

Outcome - Definition of Congress and Commission must be clarified. Perhaps Congress as future oriented, Commission as present oriented.

- 1) Maintain Commission - functions should be cleaned up with no duplication.
- 2) Congress should have majority of members non-supervising (Reps of Institute included).
- 3) Institute - composition made up of SNA's with 500 members > collective bargaining units with one R.N. and one staff with one vote per unit.

Dotted line to Congress

Amend functions

Committee: J. Hunter

B. Wright

J. Sheehan

To work together to come back to ESREC with proposal regarding functions of Congress and Commission.

Marty Orr to write letter to obtain legal opinion on relationship to the institute.

Other Issues:

Decreasing size of House - most ESREC against Biannual house
- N.J. feels annual house unable to respond quickly
- Cost an issue, Constituent Assembly could function between houses.

By-Laws - FYI By-laws coming forward as a complete revision of By-Laws

Each piece will be perfected by majority vote, entire

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By-Laws voted on at conclusion of discussion, 2/3 vote needed.
If this fails, no By-Laws changes will be made.

Dues Increase: Majority of ESREC states will support a dues
increase of between \$5 and \$10.

Candidates for Office: 50% candidates to Board from ESREC
Others from ESREC: 1 E & GW, 3 Human Rights,
2 Education, 3 Practice, 1 Research,
2 Service, 3 Nominating

New Issues:

Shared Governance threatening Collective Bargaining in
Maine.

RCT - 12 sites ready to roll. D.C. in Hospital Center ACT
(Acute Care Technician). Boston University along with other
hospitals vulnerable sites.

New Business:

Finances 626.70 Balance

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

June 26, 1989

Mary Ann Feldstein, EdD, RN, CS
Child & Family Therapist
174 East 74th Street
New York, NY 10021

Dear Dr. Feldstein:

Your letter addressed to President Juanita K. Hunter dated June 19 has been
received.

Dr. Hunter has recently been out of the country and her return is followed
by an intense meeting schedule until early July. Because of this, her response
to you will be delayed.

Please be assured that President Hunter is in receipt of your correspondence
and will respond as soon as time permits.

Sincerely yours,

Kim E. Roberts

Kim E. Roberts
Administrative Assistant to the
Executive Director

/ker



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Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

June 26, 1989

Peggy E. Lyons, MS, RN, CS
197-07 Dunton Avenue
Holliswood, NY 11423

Dear Ms. Lyons:

Your letter addressed to President Juanita K. Hunter dated June 12, 1989 has been received.

Dr. Hunter has recently been out of the country and her return is followed by an intense meeting schedule until early July. Because of this, her response to you will be delayed.

Please be assured that President Hunter is in receipt of your correspondence and will respond as soon as time permits.

Sincerely yours,

Kim E. Roberts

Kim E. Roberts
Administrative Assistant to the
Executive Director

/ker



Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

June 22, 1989

Dr. Margherite C. Matteis
280 Pinebrook Boulevard
New Rochelle, NY 10804

Dear Dr. Matteis:

Your letter addressed to President Juanita K. Hunter dated June 16, 1989 has been received.

Dr. Hunter was recently out of the country and her return is followed by an intense meeting schedule until late June or early July. Because of this, her response to you will be delayed.

Please be assured that President Hunter is in receipt of your correspondence and will respond as soon as time permits.

Sincerely,

Kim E. Roberts

Kim E. Roberts
Administrative Assistant to the
Executive Director

KER/dnw



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Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

June 22, 1989

Ruth L. Rabiner, RN, CS, MA
145 Country Ridge Drive
Rye Brook, NY 10573

Dear Ms. Rabiner:

Your letter addressed to President Juanita K. Hunter dated June 14, 1989 has been received.

Dr. Hunter was recently out of the country and her return is followed by an intense meeting schedule until late June or early July. Because of this, her response to you will be delayed.

Please be assured that President Hunter is in receipt of your correspondence and will respond as soon as time permits.

Sincerely,

Kim E. Roberts

Kim E. Roberts
Administrative Assistant to the
Executive Director

KER/dnw



Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

June 20, 1989

Diane Haber, MS, RN, CS
58-46 246th Crescent
Douglaston, NY 11362

Dear Ms. Haber:

Your letter addressed to President Juanita K. Hunter dated June 4 has been received.

Dr. Hunter is out of the country and her return is followed by an intense meeting schedule until late June or early July. Because of this, her response to you will be delayed.

Please be assured that President Hunter is in receipt of your correspondence and will respond as soon as time permits.

Sincerely yours,

Kim E. Roberts
Administrative Assistant to the
Executive Director

/ker



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Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

June 20, 1989

Mary Tantillo-Pearson, RN, MS, CS
31 Charlton Road
Rochester, NY 14617

Dear Ms. Tantillo-Pearson:

Your letter addressed to President Juanita K. Hunter dated June 8 has been received.

Dr. Hunter is out of the country and her return is followed by an intense meeting schedule until late June or early July. Because of this, her response to you will be delayed.

Please be assured that President Hunter is in receipt of your correspondence and will respond as soon as time permits.

Sincerely yours,

Kim E. Roberts
Administrative Assistant to the
Executive Director

/ker



Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

June 20, 1989

Lucinda Fowler, MS, RN, CS
Psychotherapist
2 Conway Court
Wheatley Heights, NY 11798

Dear Ms. Fowler:

Your letter addressed to President Juanita K. Hunter dated June 8 has been received.

Dr. Hunter is out of the country and her return is followed by an intense meeting schedule until late June or early July. Because of this, her response to you will be delayed.

Please be assured that President Hunter is in receipt of your correspondence and will respond as soon as time permits.

Sincerely yours,

Kim E. Roberts
Administrative Assistant to the
Executive Director

/ker



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MAY 31 1989

Karen K. Shepley, RN, MSN

32-25 90 St

Jackson Hts NY 11369

May 26, 1989

Mr. Juanita Hunter
President, NYSNA

2113 Western Ave
Guilderland, NY 12084

Dear Mr. Hunter,

My term on the Council on Nursing Practice expires this fall and I will not be available for another term. I wanted to take this opportunity to tell you that we enjoyed working with my fellow members on the Council. This experience has given me a first hand look at how NYSNA operates. It was my pleasure to serve NYSNA as a Council member.

Sincerely,
Karen K. Shepley, RN, MSN

Martha L. Orr, MN, RN
Executive Director



NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

January 10, 1989

AGENDA # 5(d)

Constituent of The American
Nurses Association

TO: NYSNA Finance Committee and Board of Directors

FROM: Juanita K. Hunter, EdD, RN
President

The Arden House Consortium held its last official meeting on November 15, 1988. The purpose of this meeting was to evaluate the implementation of the Consortium recommendations and to develop further strategies or activities related to retention and recruitment in nursing.

The Consortium Report has been widely circulated throughout the state. It is being used in a variety of ways to educate the health care industry about the causes of and solutions for the retention and recruitment of nurses. Many of the recommendations have been implemented.

The Consortium had several recommendations for further strategies or activities. Most of the continuing work should be carried out by NYSNA structural units.

There are budget implications for several of the suggested actions. The following is a summary:

1. Request the Council on Legislation (a) to back scholarship bills for nursing education already in process; and (b) to identify to legislators the need for tuition money for refresher courses to prepare non-practicing nurses for current nursing practice.

Anticipated financial impact:

None.

2. Request the Council on Nursing Practice and the Community Health Nursing Clinical Practice Unit to look at the Arden House Consortium Short-term Strategies for Influencing the Nursing Practice Environment and the NYSNA Nursing Environment Assessment Tool for adaptation to non-hospital settings.

Anticipated financial impact:

One additional meeting of the Council and Clinical Practice Unit:

8 people x 1 day = \$1400.00
Mailing to non-hospital settings = \$ 520.00



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January 10, 1989

3. NYSNA send a follow-up letter to all Directors of Nursing Service with a short questionnaire to give direction for future activities related to making necessary changes in the nursing practice environment to facilitate the retention of nurses.

Anticipated financial impact:

Development and printing of questionnaire; mailing to all Directors of Nursing Service = \$ 660.00

4. Request the Council on Nursing Education to look at the recommendation related to identifying and providing accurate data regarding retention and recruitment for further implementation strategies or activities.

Anticipated financial impact:

Unknown.

5. Request the Council on Nursing Education to encourage schools of nursing to undertake remediation programs for nurses who fail the State Board examination.

Anticipated financial impact:

Mailing to all schools of nursing = \$ 18.75

6. Request the Council on Nursing Practice to encourage health care facilities to undertake remediation programs for nurses who fail the State Board examination. A reasonable payback mechanism could be considered.

Anticipated financial impact:

Mailing to hospitals = \$ 87.50

- X 7. Schools of nursing, health care facilities and the State Board for Nursing should encourage nurses who fail the NCLEX exam to sit for the LPN exam while preparing themselves to retake the NCLEX examination.

Anticipated financial impact:

None. Could be included in above mailings.

January 10, 1989

8. NYSNA convene a Task Force to follow up on the suggestions related to developing workshop alternatives for chief nurse executives, nursing educators and an NYSNA 1989 Convention program.

Suggested Task Force members:

Sandra Mazzie, Chairperson
Lenora McClean
Member, Council on Nursing Education
Member, Council on Nursing Practice

*include
A O H E
do #8 before #3*

Anticipated financial impact:

Initial: 1 day x 4 members = \$ 700.00
Follow-up: Unknown until plan is developed.

Total for all recommendations = \$3386.25

JKH:k

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THE NEW YORK STATE NURSES ASSOCIATION

MEETING OF BOARD OF DIRECTORS

The Veronica M. Driscoll Center for Nursing
Guilderland, New York

March 30-31, 1989

TENTATIVE AGENDA

PRESIDING: Juanita K. Hunter, President

1. Call to Order
2. Minutes of Previous Meetings
 - ✓ a) January 26-27, 1989 meeting
 - ✓ b) February 15, 1989 special meeting of executive committee and COAR coordinators
- ✓ 3. Introductions
Cecilia Murray
- ✓ 4. Announcements
Cherie Murray
✓ Presentation May 2 - Time certain - C. Walsh
- ✓ 5. Report of the President
 - a) NYSNA March 15 Advisory Council meeting
see notes

b) Liaison activity

- 1) 3/17 meeting with representatives of Council of Practical Nurse Programs
- 2) 3/21 meeting with representatives of Medical Society of the State of New York
a) Medical Society - full - Medical Assistants
- 3) ANA Leadership Development Task Force meeting
(4) see attached
- 3A) Meeting - SBH - Feb 17 - see note
- 4) NYS-NPA
- 4
- 5B Letter to Dr. Joell from Dr. McLean
a) ANA process
B. Response of Dr. Joell
C) Impact of BOD mtg.
d) BOD decision to refer activity to Council Neg. Ed. be retracted
- c) Board committee on strategic planning
- d) Minority focus group
position paper - FYI
 - ① unfinished Business - mtg. & Black and Puerto Rican Caucus
 - ② New strategies - for dealing & oppositions
a) minority groups *new degree Educators* *Labors Unions*
 - ③ article in Report
 - ④ dialogue with Leg. Council
 - ⑤ lobby to educate nurses, ² consumers about minority issues related to leg program
 - ⑥ Letter to Legislators

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6. Report of the Executive Director

a) Staff matters

b) LPN lawsuit status report

c) Membership figures

d) HANYS/Hospital rate adjustment for professional salaries

e) Other

no change in guidelines for E & G welfare award

✓ 7. ANA matters

a) Report of Commission on Organizational Assessment and Renewal

✓ 1. Revised statement

memo from MHO - use as touch stone

✓ 2. Review Draft - Executive Committee

✓ 3. Cecilia Mulvey - 20 mins.

4. Clare Murray

✓ 5. Report of SNA contacts

✓ 6. Report of meeting 3 in New Jersey

b) Ratification of referendum vote on response to ANA Committee on Bylaws proposals *re quies vote*

c) House of delegates matters

Plans for delegates' interviews of candidates

*telephone interviews - need to be skilled
restrict to B & H & D -
when - reports*

*Other Reproductive Rights
overturn Baker Case - Annals Brief*

✓ 8. Communications

✓ 9. Library

✓ 10. Organization Services

✓ Pick up Boards action 1 to refer future activities & Plans to Council on May 5 & 6

✓ 11. Nursing Education Program

Arden House

① Obtain data - recruitment - JBN will not share preliminary data

NHN survey - ask deans telephone survey of deans

② Remedial programs - reviewed reasons for failures - linked @ OHHS report
refer to tri-Council send letters to Sch. Hqs.

strategies in place - mtg. to

HANYS putting on Remedial course

③ encourage Sch. Hqs. encourage students to take LPN exam - could not enforce

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12. Legislative Program

- a) Proposed position statement on state budget - *disputed legislation*
- b) *Plan for review of Distinction* "leg chairs"
- c) *Med assistants - no bill introd. recog. role across U.S.*
NYS medical assistant Assoc. - adv. E.A.A.A. - concerns about scope of practice -

13. Nursing Practice and Services Program

- ✓ a) Proposed revision of position statement on role of the nurse with respect to determination not to resuscitate *passed*

✓ 14. Economic and General Welfare Program

✓ 15. Planning and Research

- ✓ a) Council on Nursing Research - *Letter from Board with encouragement*

✓ 16. Council on Human Rights

✓ 17. Consumer Advisory Council

✓ *Not before lunch*

- ✓ 18. Presentation about funded project on documenting the discipline of nursing by Cathryne Welch (Foundation executive director) and Carol Gallacchi (NYSNA records management coordinator) [time certain: day two, Friday - following lunch]

✓ 19. Nominating Committee (informational)

✓ 20. Committee on Finance

- NYC*
- \$2500* ✓ *Vote on minority group group* ✓ *Review of Distinction*
- ✓ 21. NYSNA 1989 Honorary Recognition (to be considered in March and May meetings)

✓ 22. Board Committee on Appointments

Appointment to fill vacancy in executive committee of Functional Unit of Nurse Administrators and Managers *Glenda Marshall resigned*

OTHER ITEMS

✓ 23. Committee on policies and procedures

Bonnie ad hoc policy committee

- ✓ 24. Campaign policies Nominating Committee state is out - *like you to review guidelines - any recommended changes*

- ✓ 25. *Luncheon Awards - Sister St. Bracy -*

✓ DATE OF NEXT MEETING

June 13
June 14-15

✓ ADJOURNMENT

WMB
BD6
3/29/89

Carry over

- ① *BoD representations on reg. units*
- ② *Conventions revenue generating re. cost. ed. & annual mtg.*

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Policy - Campaign

Committee - Policies

3/22 mtg with NYSNY

Phone Call - M. Carter

(showing information)

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

March 8, 1989

MEMO TO: Juanita Hunter, President

FROM: Martha L. Orr, Executive Director

In addition to the material in the enclosed memo, I should also respond to your inquiry about possible funding for your travel to receive the Chi Eta Phi award.

This seems something of a grey area to me, but I think Association funding might be questionable. As of the end of January, charges to your travel expenses are just under \$8,000, or 29.4% over planned budget. A conservative approach to travel might be indicated; however, this is truly a judgment call and between you and the Finance Committee.



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2639 Sugar Bush Lane
Dryden, NY 13053
May 26, 1988

Juanita K. Hunter
127 Shirley Avenue
Buffalo, NY 14215

Dear Juanita Hunter:

You called me on May 23 to ask a question regarding executive session, and I returned your call on May 25. This letter will review the opinion that I gave on the telephone. Your question, as I understood it, was: Can a board of directors go into executive session without the executive director or other staff members being present? My answer, with some qualifications, was yes, a board of directors can go into executive session without anyone else being present. The sources for my opinion are as follows:

"A motion to go into executive session is a question of privilege, and therefore is adopted by a majority vote. Only members, special invitees, and such employees or staff members as the assembly or its rules may determine to be necessary are allowed to remain in the hall.

A member can be punished under disciplinary procedure if he violates the secrecy of an executive session. Anyone else permitted to be present is honor-bound not to divulge anything that occurred. The minutes, or record of proceedings, of an executive session must be read and acted upon only in executive session." Robert's Rules of Order Newly Revised, p. 81.

"... , when chairmen of committees say, 'the committee will now go into executive session,' this is the signal for noncommittee members to withdraw from the room so that the committee can privately deliberate on a question; it is equivalent to the motion to adjourn (or, in committee of the whole, to rise and report). Any body or committee except a committee of the whole can go into executive session to safeguard its proceedings." Demeter's Manual of Parliamentary Law and Procedure (Blue Book Edition), p. 276.

"12. Executive session: who remains?

When a controversial personnel matter came up, a board of directors voted to go into executive session. The observers and several staff members left the room. The court reporter and the parliamentarian remained.

Were the court reporter and the parliamentarian, who were not members, entitled to stay?

What procedure is necessary to allow them to remain?

-2-

Opinion: The court reporter and the parliamentarian had no more right to be present at an executive session of the board than did other nonmembers. "Only members, special invitees, and such employees or staff members as the assembly or its rules may determine to be necessary are allowed to remain . . ." (Robert's Rules of Order Newly Revised, emphasis added).

Although permission of the board is required for nonmembers to stay, it is usually assumed that essential persons will remain during an executive session, and that they will honor their obligation not to divulge the proceedings. Ordinarily the parliamentarian is deemed to be indispensable. There could be some doubt about the need for the court reporter. In a sensitive situation the members may not want a record kept or may prefer that a member serve as secretary.

The motion to go into executive session (sometimes called "closed," "confidential," or "secret" session) often includes a provision that specific nonmembers may remain. If not, the chair may add such a provision with the consent of the assembly. During a controversial meeting, however, it is not unusual for the presiding officer to be cautious about introducing a new issue. If such is the case, the chair may announce that essential personnel will remain and assume approval if no objection is raised." Parliamentary Opinions (American Institute of Parliamentarians), p. 6.

This latter quotation speaks to the wisdom of excluding all nonmembers from an executive session. Although a board of directors can exclude all nonmembers from the executive session, it is not always wise to do so. I can think of at least two instances in which it might be unwise to exclude an executive director:

(1) If the board of directors has entered into a contract with the executive director which, in effect, guarantees the executive director access to certain types of information, then this contract should not be violated.

(2) In the case of the NYSNA, the executive director has been given responsibility for all matters related to collective bargaining, therefore she should not be excluded from any deliberations that touch on collective bargaining.

There is also at least one instance in which it would seem entirely appropriate to exclude an executive director from an executive session, that being whenever the executive director's contract is under discussion.

I hope the above opinion will be helpful. Feel free to contact me if I can be of further assistance.

Yours truly,

M. Eugene Bierbaum

M. EUGENE BIERBAUM, Ph.D.
Parliamentarian

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ALBANY HILTON

NOTATIONS:

1) Executive Dir. & Exec Staff

Closed Exec Session - Evaluation

2) only ED & EOD

EOD mtg 1hr

3) on or off hand sessions

informal session to hear committee

on state affairs - want to discuss & get feedback

4) note taking closed sessions

sorty - take minutes - recording items

in the place in the office

11. mtg

wanted to talk about compensating for dues increases
staff - not present

ALBANY HILTON

NOTATIONS: 2/21 Conference call

no defined mission statement
purpose - and mission conferred

Jed. Day Service - not supporters - should not have vote

Document - continues to say that

future composition of vote - balance for by SNA's

SNA representation - integrated seats

V. Ferguson - order a

geographic representation - what is problem?

multi-state arrangements - How will delegation

Local representation
Churches

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meeting
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AGENDA #14(a)

Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (516) 456-5371

Martha L. Orr, MN, RN
Executive Director

PENDING PROPOSALS OF FORMATION OF:

1. Clinical Practice Unit of Ambulatory Care Nurses
2. Functional Unit of Nurse Entrepreneurs



WMB/ker
5/13/88

ANALYSIS OF REQUESTS FOR FORMATION OF NEW ORGANIZATIONAL UNITS

I. AMBULATORY CARE NURSING

Determination of Need:

1. There is no clinical practice unit within NYSNA specific to this area of practice. Currently, members choose either the Medical-Surgical Nursing Clinical Practice Unit or Parent-Child Health Nursing Clinical Practice Nursing.
2. The growth of ambulatory care centers, diagnostic and treatment centers and out-patient surgical units has resulted in an increase need for experts in this particular area who are available for consultation.
3. There are no councils within ANA for this practice area. On a national level there is the American Academy of Ambulatory Nursing.

Determination of Sufficient Interest:

1. On October 26, 1987, seventeen (17) NYSNA members working in ambulatory care nursing sent a letter to President Hunter requesting the formation of an Ambulatory Nursing Clinical Practice Unit.
2. The following meetings have been held with respect to formation of a unit: (Supporting documentation is attached.)
 - a. October 19, 1985 - NYSNA Convention; approximately 40 nurses attended this meeting.
 - b. February 1986 - a follow-up meeting with three members, only one attended.
 - c. October 24, 1987 - NYSNA Convention; approximately 20 nurses attended this meeting.
3. In April 1987, NYSNA staff surveyed nurses who had indicated an interest in ambulatory care nursing regarding their current level of interest. There were twenty (20) affirmative responses.
4. Nine (9) individuals have indicated their willingness to assist in the formation of this unit.:

Joanne Conlin - Yonkers
Margaret Falconer - Thornwood
Irmatrude Grant - Brooklyn
Geraldine Listmas - Hawthorne
Joan Morgan - Thornwood
Phyllis Parness - Brooklyn
Margaret Evelyn Pinsker - Brooklyn
Geneva Priest - White Plains
May Thomas - Brooklyn

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meeting
agenda

Page 2

II. NURSE ENTREPRENEURS

Determination of Need:

1. There is no clinical practice unit within NYSNA specific to this area of practice. Currently, members either choose the Functional Unit of Primary Care Practitioner or no functional unit designation. In the past, NYSNA had a Task Force on Entrepreneurship in Nursing.
2. There is a significant growth of nurse's interest in private practice/business activities. Members frequently call for assistance in establishing businesses or corporations. They require assistance with law/regulations; liability/malpractice; the Nurse Practice Act and advertising.
3. There is no ANA council which addresses this need. There is a new organization, the National Association for Nurse Entrepreneurs, which is located in San Rafael, California.

Determination of Sufficient Interest:

1. Twenty-six (26) nurses assembled at the 1987 NYSNA Convention reached a consensus to request that the NYSNA Board of Directors establish a functional unit for nurse entrepreneurs.
2. An Open Forum on Entrepreneurship: the Business of Nursing was held at the 1985 NYSNA Convention. Twenty-six (26) members attended a Clinical Nurse Specialist/Nurse Entrepreneur meeting on October 24, 1987 at the NYSNA Convention. (Supporting documentation is attached.)
3. No survey has been conducted for this unit.
4. The following members have indicated a willingness to assist in the formation of the unit:

Norma Alkon - Long Island
Susan Cohen - Long Island
Karen Heaphy - New York City
Anna Sabia - Schroon Lake
Sharon Shisler - White Plains
Christine Verber - White Plains

KAB/kac
5/12/88

Section 1.10

Policy / Procedure: Consideration of Formation of a Clinical Practice or Functional Unit

Adopted by: Board of Directors

Date: March 17-18, 1988
Revised:

Bylaws Authority

NYSNA Bylaws specify that the Board of Directors shall:

Article IV, Section 3(m)

Provide for the establishment and dissolution of clinical and functional units;

The Bylaws also describe the purposes and function of these units and set basic criteria for the establishment of units:

Article VIII, Sections 1 and 2

Section 1

(a) Clinical and functional units are established by the Board of Directors to assist individual members to improve professional practice and development within a specific clinical or functional area.

(b) A clinical practice unit may be established by the Board of Directors in any area of specialty nursing practice for which the Board determines that there is need and sufficient interest of members. (emphasis added)

(c) A functional unit may be established by the Board of Directors in any area of functional role for which the Board determines that there is need and sufficient interest of members. (emphasis added)

Section 2

Each unit shall:

- (a) provide a forum for members for discussion of relevant issues and concerns;
- (b) plan a program of continuing education;
- (c) serve as a source for consultation and expertise;
- (d) develop positions and policies for recommendation to the Board of Directors;
- (e) promote adherence to approved standards of nursing practice;
- (f) maintain communications with other units and councils.

Determination of Need

The Board will be guided in its deliberations when considering proposals for the establishment of a new clinical practice or functional unit by an assessment of the need for such a unit. Evidence of need may include the following:

1. There is an absence of a clinical practice or functional unit within NYSNA which is specific to the particular area of clinical practice or functional role for which a new unit is being sought.

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2. The particular expertise of members who practice in the specialty area or functional role for which a new unit is being considered is needed by the Association for (1) consultation, (2) planning and implementation of a continuing education program, and (3) development of positions and policies for consideration by the Board of Directors. The group seeking establishment of a new unit may provide examples of specific areas in which their consultation and assistance would be useful.

3. The Board may wish to consider the extent to which this proposed group is currently served by specialty associations and the ANA Councils.

Determination of Sufficient Interest

The Board of Directors will be guided in its deliberations when considering establishment of a new clinical practice or functional unit by an assessment of the level of interest of members in the formation of the proposed unit. Evidence of interest may include the following:

1. A petition of no less than 25 members who request the formation of a new unit. (These members should be members of the clinical practice or functional area in question);
2. Attendance of no less than 25 members at a preliminary meeting of a proposed new unit scheduled at an annual meeting of the Association to discuss the potential interest of members in the formation of a new unit;
3. A survey of the membership of NYSNA in an official publication, the response from which indicates no fewer than 50 potential members;
4. Identification of potential leadership of a proposed new unit; (An informal solicitation of such interest may also be printed in an official publication.)

Financial Impact

A request for formation of a new clinical practice or functional unit shall be referred to the Finance Committee for an assessment of the potential costs of and financial implications for the Association.

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THE NEW YORK STATE NURSES ASSOCIATION

Report to the Board of Directors

Nursing Practice and Services
(Program)

January 21-22, 1988
(Date of Board Meeting)

Organizational Unit or Person Requesting Action:

Nursing Practice and Services Program Staff

Action Requested:

1. Formation of a new clinical practice unit for ambulatory care nursing.
2. Appointment of interim officers at the March Board Meeting.

Background and/or rationale for request:

Members have met at the 1985 and 1987 Conventions to discuss formation of this unit. Seventeen NYSNA members have signed a letter requesting this action and indicating their willingness to assist in the unit's formation.

If Applicable: Anticipated Financial Impact:
(Please explain in detail.)

If the Board of Directors were to appoint two interim officers to attend the May Nursing Practice and Services Organizational Units Meeting in order to plan for the first meeting of the unit at the 1988 Convention, the cost would be \$680. The cost for future budget years would be at least \$1,575, depending on changes in the per diem.

Use additional paper if necessary.

HLO/ker
12/4/87

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"The official NYSNA Travel People"

1-800-438-0068

Also available:

NYSNA Group Travel Plans To

Barbados - April 12-19, 1986

April 19-26, 1986

Copenhagen - April 19-26, 1986

For more detailed information brochure
call Karen Zotto.

individuals: William R. Donovan - Nursing Practice; Margaret D. Sovie -
Nursing Service Administration; Mark E. Rogers - Nursing Education;
Ruth Korn - Economic and General Welfare; Eunice A. Turner -
Legislation; Ruth W. Harper - Membership.

... Approved nominations for appointment to ANA Certification
Committees of Examiners.

... Approved presentation to 1985 Voting Body proposed amendment to
Articles of Incorporation deleting one of the stated purposes.

... Approved nomination and endorsement of nomination to the
National Commission on Nursing Implementation Project Work Groups.

from top people in this field.

Lecture and group work
format will be utilized and
facilitated by members of the
NYSNA Council on Continuing
Education and Regional Review
Teams.

Further information is
available from the NYSNA
Nursing Education Program.

NYSNA Convention '85, continued from p. 1

tice: Ethical Perspectives is also
scheduled for Friday, October
18, at 5 p.m.

Another Open Forum, *Entre-
preneurship: The Business of
Nursing*, will be held on both
Friday and Saturday.

NYSNA Bylaws Amendments
(see proposals on p. 2) and the
topic of a Fall or Spring
Convention will be the subjects
of a Forum on Saturday
afternoon. (Please note this is a
schedule change from the last
issue of report.)

*Prescriptive Privileges for
Nurses* will be the topic of a
Hearing set for 3 p.m. - 4:30
p.m. on Friday. Nurses wishing
to present testimony should send
written notification to NYSNA
by October 7.

A new feature this year will be
an informational session,
*Orientation For New
Convention Attendees*. It will be
held on Friday and again on
Saturday.

CE & Business Sessions

Six continuing education
programs are set for Saturday
and Sunday.

Also, the 5 Clinical Practice
Units and 5 Functional Units
will hold their annual business
meetings on Saturday and
Sunday.

Tours & Social Events

Shopping and sightseeing
tours are scheduled for Friday
and Saturday.

Two major social events, a
Night at the Races and the
annual Awards Banquet, will be
held on Saturday and Sunday,
respectively.

Voting Body Sessions

The annual meeting of
NYSNA's Voting Body will be
conducted during Convention.
Three separate sessions are
scheduled for Saturday, Sunday
and Monday. Every NYSNA
member is urged to participate.

The 1986 Legislative Program,
Bylaws Amendments, and other
agenda items will be up for
discussion and vote.

A complete schedule and
reservation forms are printed in
the August issue of *The Journal
of the New York State Nurses
Association*.

Recognition: Marian Silber, Esq.

Marian E. Silber has
demonstrated selfless dedication
in imparting her professional
knowledge to assist registered
nurses in protecting their
practice.

Ms. Silber is a senior partner
in Gorden & Silber, a leading
New York City law firm
specializing in professional
malpractice, medical
malpractice, personal injury and
casualty litigation.

She has donated her time and
expertise to participation in
"Practice/Malpractice and
Committees on Nursing
Practice," a workshop sponsored
and presented by the NYSNA
E&GW Program. Because of its
popularity, this workshop has
been repeated numerous times
and Ms. Silber has accepted
invitations to be a regular
member of the teaching panel
since 1980.

Ms. Silber's contribution to
assisting NYSNA members
understand their legal liabilities
has been acknowledged by
many. She has been an articulate

presenter of complex issues that
RNs face in protecting their
practice.

Ms. Silber has displayed an
understanding of the mission of
nursing and has advanced the
goals of the Association through
her participation in educational
activities. The Association
deeply appreciates her generosity
and commitment.

*** AMBULATORY CARE
NURSES**

There will be a meeting at
Convention for nurses interested
in forming an Ambulatory Care
special interest group within
NYSNA. Plan to attend the
meeting on Saturday, October
19, at 12:30 p.m.

"REPORT" is published six times a year by The New
York State Nurses Association. Editorial and other
office located at 2113 Western Avenue, Guilderland,
NY 12084. Telephone (518) 456-5371. Subscription
rate \$5.00. Martha L. Orr, Editor, Rosemary
Sheridan, Associate Editor.

NYSNA REPORT Vol. 16 #5 Sept. Oct. 1985

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10:30 a.m. — 12:30 p.m.
TOURS

Tour #3 — Lark Street Shopping Tour
Tour #4 — Historic Walking Tour of Downtown Albany
(See page 17 for details.)

10:30 a.m. — 1:30 p.m.
POSTER SHOW

(See page 60 for listing of displays & participants.)

Sponsors: NYSNA Council on Nursing Research; Clinical Practice and Functional Units

Room: Schuyler and Beverwyck

12:30 p.m. — 1:00 p.m.

Program: MEETING FOR AMBULATORY CARE NURSES

Room: Van Rensselaer

12:30 p.m. — 1:30 p.m.

Program: VIDEOTAPES — NYSNA ACTION PLAN: DIRECTIONS FOR NURSING IN HEALTH CARE and ENTRY INTO PRACTICE (Repeated on Sunday)

Room: Cahoots

1:00 p.m. — 2:30 p.m.

*Program: OPEN FORUM — ENTREPRENEURSHIP: THE BUSINESS OF NURSING

Objective: To discuss issues surrounding entrepreneurship and nursing.

Sponsor: NYSNA Task Force on Entrepreneurship in Nursing

Room: Ballroom C

*Approved for continuing education credit by NYSNA Council on Continuing Education.

1:00 p.m.

Program: OPEN FORUM

Room: Ballroom D

2:00 p.m.

Program: ORIENTATION

Room: Van Rensselaer

Exhibit

VOTING

Presiding: Cecilia Nuss

Room: Ballroom

Program: RECEPTION

Sponsor: New York State Nurses Association

Room: Van Rensselaer

(Butterfly)



Constituent of The American Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

February 5, 1986

TO: Karen Ballard, Associate Director, Nursing Practice & Services

FROM: Jane Fielding, Deputy Director

Summary of Meeting for Ambulatory Care Nurses
1985 NYSNA Convention
October 19, 1985
12:30 PM - 1:00 PM

The meeting was conducted by Bonnie Perratto, member of the Board of Directors. At least forty nurses attended the meeting and there were not enough chairs to seat everyone. There was insufficient time for everyone who wanted to speak to do so. Individuals began introducing themselves at the suggestion of the chairman. This process was interrupted by people wanting to speak about the need for forming a group.

The reasons cited for forming a group included:

1. mutual support;
2. work for sufficient staffing so that patient teaching could be insured;
3. develop standards related to acuity;
4. work for adoption of standards by JCAH and;
5. prevent inappropriate substitution of unlicensed personnel for nurses.

There was considerable discussion about where ambulatory care belonged - with community health, for example?

Thelma Prescott indicated that standards had been developed at Queens Hospital Center and that she would be able to share them. There, all of the nurses in ambulatory care have a community health background. She and other nurses questioned the need for formally establishing a group at this time.

Many offered to participate in a subgroup to develop standards.

Bonnie Perratto appointed Josephine Bolus, Anne Marie Treanor and Judy Mangeri and herself. It was my understanding that these four would draft some standards and then mail them to the remainder of nurses attending for their comments.

JF/jml
2/5/86



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THE NEW YORK STATE NURSES ASSOCIATION
Nursing Practice and Services Program

AMBULATORY CARE ATTENDANCE

October 19, 1985

NAME	MEMBER	EMPLOYMENT AGENCY
Bernice Worrell	Yes	IMC, New York City
Yvonne Morancie	Yes	IMC, Brooklyn
Eileen Farrell	Yes	Col. Pres. Medical Center, New York City
Vashti Andrews	Yes	IMC, Brooklyn
Gloria Forbes	Yes	IMC, Brooklyn
Elma Barnes	Yes	IMC, Brooklyn
Claudia S. Clark	Yes	IMC, Brooklyn
Sonia Leid	Yes NO	NCB, Bronx
S. Simmonds	Yes NO	Roosevelt Hospital, New York City
Hyacinth Seivright	Yes	Montefiore Medical Center, Brooklyn
Hazel Woodburne	Yes	Interfaith Medical Center, Brooklyn
Pamela Scott-Mack	Yes	Interfaith Medical Center, Bedford Clinic
Greta H. Trotman-Jones	Yes	Interfaith Medical Center, Brooklyn
Shirley Geffner	Yes	Interfaith Medical Center, Brooklyn
Ishbel A. Charles	Yes	Interfaith Medical Center, Brooklyn
May Thomas	Yes	Maimonides Medical Center
Margaret A. Evelyn	Yes	Maimonides Medical Center
Pamela Culbert-Honthor	Yes	Pace University
George Wade	Yes	Maimonides Medical Center
Imatrude Grant	Yes	Kings County Hospital ENYNFCC- Ambulatory Care Center (interested in working)

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NAME	MEMBER	EMPLOYMENT AGENCY
Vivian Fletcher	Yes	Presbyterian Hospital, NYC (Short Stay Surgical)
Josephine Bolus	Yes	Kings County Hospital, Brooklyn
Alice Hall Beck	Yes	Adult Health Management Center, Brooklyn
Cathy Cornu-Quinn	Yes	130 Oscawana Lake Road, Putman Valley 10579
Paulette Galette	Yes	353 E 23rd Street, Brooklyn, New York
Silvia Thompson	Yes	944 Nostrand Avenue, Brooklyn, New York 11225
Katherine Thompson	Yes	400 Fulton Street, Farmingdale, New York 11735
Darlene Kornegay	No	971 Kenyon Avenue, Plainfield, New Jersey
Noemi Borrero	Yes	48 St. John's Avenue, Yonkers, New York
Thelma Prescott	Yes	221-37 Murdock Avenue, Queens Village, New York
Joyce Fowler	Yes	900-5 Baychester Avenue, Bronx, New York
Betty Lee	Yes	109-09 211st Queens Village, New York
Mildred Simms	Yes	2421 Webb Avenue, Bronx, New York 10468
Winona Gajadhar	Yes	133-09 227th Street, Laurelton, New York 11413
Geraldine Listman	Yes	314 Sherman Avenue, Hawthorne, New York 10532
Joan Morgan	Yes	70 Byron Road, Thorwood, New York 10594
Fran Weisman	Yes	411 Westchester Avenue 5-N, Portchester, NY
Mary MacNair	Yes	36 Marlborough Road, Babylon, New York 11702
Sonia Leid	Yes NO	445 Pinebrook Blvd, New Rochelle 10804
Joyce Fowler	Yes	900-5 Baychester Avenue, Bronx, New York
Anne M. Mallon	Yes NO	University Hospital UMC, Syracuse, New York
Norma Hudson	Yes	835 Sanders Avenue, Scotia, New York
Judy Maugeri	Yes	204 Sedgwick Drive, Syracuse, New York 13203

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BULLETIN BOARD

Retired Nurses Plan Meeting

A special meeting for retired nurses will be held this year during the 1987 NYSNA Convention in Buffalo. It is scheduled for Friday, October 23, 4:15-5:15 p.m. A small group is now planning the meeting's agenda and other post-convention activities, based on responses to a NYSNA questionnaire distributed this summer.

Two hundred and seventeen retired nurses returned that questionnaire and

their responses indicate widespread interest in financial planning, health care, continued benefits, affordable housing, transportation, and continued activities. Many respondents said they wished to keep up with current nursing trends and issues, and wanted updated practice information. They also said they preferred to attend regional meetings held during the daytime.

Ambulatory Care Nurses to Meet

A special meeting to determine whether there is interest in establishing a NYSNA Ambulatory Care Clinical Practice Unit will be held during Convention. Time: October 24, 8-9 pm. Place: Room 109 of the Convention Center. For more information contact Beverly Ianuzi at NYSNA.

OVERSEAS NURSING opportunities
—Investigate these challenging opportunities. Send self-addressed, stamped, long envelope to: Friends of World Nursing, P.O. Box 1049, San Diego, Calif. 92112-1049.

Occupational Hazards Material Available

Two brochures titled *Occupational Hazards in the Professional Nurse Workplace, Volume I and II*, which were developed by NYSNA under a grant from the New York State Department of Labor, are now available free of charge. Contact the Communications Department.

Available on loan is a 12 minute slide/tape show which shows nurses how to protect themselves from occupational hazards. The slide show can also be requested on 1/2" or 3/4" video tape. For details contact Warren Hawkes, Librarian, NYSNA.

Fund Helps RNs Earn Degree in Business

The Commonwealth Fund will award up to 15 fellowships in 1988 to qualified registered nurses who are interested in pursuing a graduate degree in business. The awards support fulltime study at an accredited graduate school of business of the Fellow's choice and carry stipends of up to \$25,000 each.

Applicants must be U.S. citizens, RNs currently or recently employed by a hospital in the U.S., and have advanced degrees in clinical nursing, proven clinical skills and leadership potential. Deadline for applications is January 15, 1988. For details write:

The Commonwealth Fund Executive
Nurses Fellowship Program
University of Rochester
601 Elmwood Avenue
Rochester, NY 14642

Continuing Education Applications Revised

As a result of new criteria proposed by the ANA Board of Accreditation, the NYSNA Council on Continuing Education has developed four new applications for continuing education approval. They are titled: Offering, Independent Study, Program, and Provider.

We have sent copies of these applications to all individuals and agencies previously involved in our approval mechanism. If you have old applications on hand, please destroy them; they will not be accepted after January 1, 1988.

If you have not received new forms or need additional copies, contact Barbara Zittel, Associate Director, Nursing Education Program, New York State Nurses Association, 2113 Western Avenue, Guilderland, NY 12084.

**IF YOU HAVE A NURSE
WHO'S AN ADDICT,
THE LAST THING YOU
SHOULD DO IS FIRE HER.**

NYSNA Report Sept/Oct 1987

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October 26, 1987

Juanita Hunter, President
NYSNA Board of Directors
127 Shirley Avenue
Buffalo, NY 14215

Dear Ms. Hunter:

For the past three years there has been increasing interest among NYSNA members working in the ambulatory care setting to form a clinical practice unit within the Association. A meeting was held during the 1987 Convention in Buffalo to determine current interest. As a result of that meeting, the undersigned would like to request that the NYSNA Board of Directors establish an Ambulatory Care Nursing Clinical Practice Unit according to Bylaws Article VIII, Section 1. We would also be glad to assist you in any way possible.

Respectfully,

Greta M. Trofman-Jones (alternate)
Hazel Woodburne
Joan Marjau - Co-Chairman
Augustino A. Yirekayi
Christine Martin
Helen Ferguson (alternate)
Lucille Robinson
Margaret Brown
Kayle Fowler
Myrtle Johnson
Blair Brissett

Ellie Mae Quason
Latimah Shuman
Bonnie Perratto - Interim Co-Cha.
Judith Green
Armstrong Grant

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

April 10, 1987

Judy Maugeri, RN
4534 Young Road
Syracuse, NY 13215

Dear Judy:

The association has once again been approached on the possibility of forming an Organizational Unit for Ambulatory Care.

It was noted that you had expressed interest in such a group at one time.

In order to determine if there is currently sufficient interest in such a unit, we ask that you complete and return the enclosed questionnaire by Friday, May 15, 1987.

If you know of other nurses who might be interested and are also members of NYSNA, please send their names and addresses.

Thank you for your assistance.

Sincerely,

Beverly R. Ianuzi, MS, RN
Associate Director
Nursing Practice and Services Program

BRI/mk
enc.





THE NEW YORK STATE NURSES ASSOCIATION
Nursing Practice and Services Program

Please print or type the information below:

Name _____

Address _____

Phone Number: _____

Social Security Number: _____

1. I would like to have an Ambulatory Care Unit within NYSNA.

Yes

No

2. If formed, I would be willing to serve as a member of the executive committee.

Yes

No

3. I am currently a member of NYSNA.

Yes

No

PLEASE RETURN THIS DOCUMENT TO BEVERLY R. IANUZI, MS, RN, ASSOCIATE
DIRECTOR, NURSING PRACTICE AND SERVICES PROGRAM, NEW YORK STATE NURSES
ASSOCIATION, 2113 WESTERN AVENUE, GUILDERLAND, NEW YORK, 12084 BY
FRIDAY, MAY 15, 1987.

BRI/mk
04/10/87

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**INVITATIONAL BOARD
OF DIRECTORS BREAKFAST**
7:00a.m. - 8:30a.m.
Hyatt Regency, Regency A & B

For NYSNA Board of Directors; Chairman of NYSNA Clinical Practice and Functional Units; NYSNA Councils, Committees and Task Forces; and, Presidents and Executive Directors of District Nurses Associations.

EXHIBITS
7:00a.m. - 9:00a.m.
Convention Center, Exhibit Hall

GET ACQUAINTED BREAKFAST
7:00a.m. - 9:00a.m.
Convention Center, Banquet Room

Complimentary breakfast to all registered attendees, guests, and exhibitors. Come and relax with colleagues over breakfast.

VIDEO PREVIEW
7:30a.m. - 8:30a.m.
Hyatt Regency, Niagara Room

Two award winning videos will be shown in the following order:

Aids: No Sad Song (30 minutes)
All of Our Lives (28 minutes)

See "Audio/Video" for program descriptions.

**CLINICAL NURSE SPECIALIST/
NURSE ENTREPRENEURSHIP
INTEREST GROUP MEETING**
8:00a.m. - 9:00a.m.
Convention Center, 104

Nurses interested in forming an organizational unit for Clinical Nurse Specialist/Nurse Entrepreneurship are invited to attend this meeting.

**AMBULATORY CARE NURSES
INTEREST GROUP MEETING**
8:00a.m. - 9:00a.m.
Convention Center, 109

Nurses interested in forming an organizational unit for Ambulatory Care Nurses are invited to attend this meeting.

**VOTING BODY BUSINESS
MEETING**
9:00a.m. - 1:00p.m.
Convention Center, General Session Room

Presiding, Ellen M. Burns, President
New York State Nurses Association

REFRESHMENT BREAK
11:00a.m. - 11:30a.m.
Convention Center, Exhibit Hall

**NYSNA COUNCILS OF NURSING
PRACTITIONERS MEETING**
1:00p.m. - 2:00p.m.
Convention Center, 106 A & D
For registered nurses represented by the
NYSNA Economic and General Welfare
Program.

EXHIBITS
1:00p.m. - 6:30p.m.
Convention Center, Exhibit Hall

VIDEO PREVIEW
1:30p.m. - 2:30p.m.
Hyatt Regency, Niagara Room

One award winning video will be shown:
Women of Summer (55 minutes)

**ADDRESSING THE STAFFING
CRISIS!**
2:00p.m. - 5:00p.m.
Convention Center, A & D

Selective staffing patterns will be used as frameworks to examine formulas and standards for arriving at nursing care hours. Correlation of classification systems will be achieved through the use of simulated exercise.
3.3 contact hours.

Saturday, October 24 (continued)

Gail Kuhn Weissman, RN, FAAN,
Vice President of Nursing, Mt. Sinai
Medical Center

**MALPRACTICE CHALLENGES
AND LEGAL PROCESSES**
2:00p.m. - 5:00p.m.
Hyatt Regency, Grand Ballroom D-G

Heightens awareness of nurses' roles and responsibilities in providing optimal patient care and avoiding malpractice challenges. Actual court cases, videotaped cross examination, and other processes are reviewed.
3.3 contact hours.

Mary Anne Theiss, RN, Esq., Syracuse
Private Legal Practice

**THE NATIONAL COMMISSION ON
NURSING IMPLEMENTATION
PROJECT (NCNIP) -
PROGRESS REPORT**
3:00p.m. - 4:30p.m.
Convention Center, B & C

An overview and progress report of the Commission's work will be presented. Four nursing organizations (American Association of Colleges of Nursing, American Nurses' Association, American Organization of Nurse Executives and National League for Nursing) have been collaborating to create a process that will affect the future of nursing education and nursing practice.
1.8 contact hours.

**LICENSED TO PRACTICE: PRE-
CEDENTS FROM THE PAST**
3:00p.m. - 4:30p.m.
Hyatt Regency, Regency Ballroom A-C

The genesis of early nurse credentialing and the precedent-setting 1972 legal definition of nursing practice will be recounted, examined and analyzed. Relevance to past, present and future nursing practice will be discussed.

1.8 contact hours.

Dr. Veronica Driscoll, RN, Author of
Legitimizing The Profession of Nursing:
The Distinct Mission of the New York
State Nurses Association.

Dr. Nettie Birnbach, RN, Associate
Professor, Graduate Program College of
Nursing, SUNY Health Science Center,
Brooklyn

**NSANYS MEETING: NURSING
STUDENTS ASSOCIATION
OF NEW YORK STATE**
5:15p.m. - 6:15p.m.
Hyatt Regency, Delaware Room

Nursing students, as well as faculty members, will have the opportunity to get information regarding NSANYS and NSNA programs and activities. Speak with NSANYS Board Members about organizing students in an NSNA school chapter. Also, just by attending, students qualify for a student incentive award.

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THE NEW YORK STATE NURSES ASSOCIATION

Report to the Board of Directors

Nursing Practice and Services
(Program)

January 21-22, 1988
(Date of Board Meeting)

Organizational Unit or Person Requesting Action:

Nursing Practice and Services Program Staff

Action Requested:

1. Form a new functional unit for nurse entrepreneurs.
2. Appoint interim officers at the March Board Meeting.

Background and/or rationale for request:

Twenty-five NYSNA members met at the 1987 Convention to discuss membership interest in forming a new unit for clinical nurse specialists and/or nurse entrepreneurs. The overwhelming interest was for a special unit for "nurses in business."

If Applicable: Anticipated Financial Impact:
(Please explain in detail.)

If the Board of Directors were to appoint two interim officers to attend the May Nursing Practice and Services Program's Organizational Units Meeting in order to plan for the first meeting of the unit at the 1988 Convention, the cost would be \$680. The cost for future budget years would be at least \$1,575, depending on charge in the per diem.

Use additional paper if necessary.

MLO/ker
12/4/87

THE NEW YORK STATE NURSES ASSOCIATION

Clinical Nurse Specialists and
Nurse Entrepreneurs

1987 NYSNA Convention

MINUTES

Presiding: Karen A. Ballard, MA, RN
Director
Nursing Practice and Services Program

Staff: Barbara Zittel, MS, RN
Associate Director
Nursing Education Program

Attendance: See attached list.

Purpose: To determine a membership interest in forming a functional unit for clinical nurse specialists or nurse entrepreneurs.

Discussion: The following concerns and issues were discussed:

1. consensus was reached on only one group, probably for nurse entrepreneurs;
2. acute need is felt by nurses who do not work in facilities;
3. "grass root" groups are forming;
4. it could be conceptualized as "nurses in business;"
5. what is the difference, if any, between nurse practitioners and clinical nurse specialists;
6. clinical nurse specialists within institutions; clinical nurse specialists in private practice through an institution; clinical nurse specialists as an entrepreneur;
7. there should be a definition of what business is, i.e., "fee for service," consultant; and
8. practice and liability concerns need addressing.

Outcome: The assembled members reached consensus on requesting that the Board of Directors establish a functional unit for nurse entrepreneurs.

Ka A. Ballard
Karen A. Ballard, MA, RN
Director
Nursing Practice and Service Program

KAB/pr
12/28/87

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ATTENDANCE FOR
CLINICAL NURSE SPECIALISTS AND NURSE ENTREPRENEURS PROGRAM
CONVENTION 1987

Norma Alkon

Margaret Balacki

Harriet Braithwaite

Verlia Brown

Gertrude Cherescavich

Susan Cohen

Susan Custas

Diana Daneshvar

Candy Dato

Mary Lou Dorsett

Dorothy Excell

Karen Heaply

Mary A. Joseph

Judith Kiley

Joanne Luyton

Ruth Merkatz

Beverly Wright Page

Susan Robertson

Jane Piampiano Ruby

Anna Sabia

L. Sharon Shisler

Christine Tekverk

Mary Jean Thomas

Christine Verber

Lois Wooten

Amy Wysoker